

Employee's Initials 

**32. Modification in Writing**

No modifications to this Agreement are effective unless in writing, signed by you and the Project General Manager or his designee. This Agreement supersedes any and all prior understandings, promises, or agreements of any kind, whether oral or written, except special commitments and/or agreements approved by management as stated below.


**33. Special Provisions**


**34. Understanding of Terms**

You acknowledge that you have read this Employment Agreement, and fully understand, agree, and consent to the terms and conditions of this Agreement.

Executed at Houston this 15th day of January and effective as of \_\_\_\_\_.

**ACCEPTED**

Employee: 

Social Security Number: 

Date: 1-16-04

Kellogg Brown & Root

By 

Title: HR Manager

Date: January 15, 2004